



Copyright and Patent Agreement

In connection with my assignment(s) to provide services to client companies of McIntosh Staffing Resources I agree that any and all discoveries and/or inventions (which shall include improvements and modifications) relating to work I perform, or relating to matters discounted to me in connection with work to be performed, or suggested by such matters, whether or not patentable, which discoveries and/or inventions are made or conceived by me, solely or jointly with others, during the term of my assignment (regardless of whether conceived or developed during work hours) or during a period of one year thereafter, shall be the property of the client company as “work made for hire” to the extent provided by sections 101 and 201(b) of the Copyright Act U.S.C. 101*et seq.*, and such discoveries and/or inventions shall be promptly disclosed to the client company. The client company shall have the right to file and prosecute at its own expense, all patent applications on said discoveries and/or inventions. I shall, during any assignment to client company of McIntosh Staffing Resources, or at any time thereafter, provide all documents, information, and assistance requested for the filing or prosecution of any such patent application pertaining to such discoveries and/or inventions. The client company has of all right, title, and interest in and to such discoveries and/or inventions, patent applications, and letter patent issuing thereon.

Employee Signature

Date

Employee Printed Name